Additionally, I've included the descriptions for each active disability plan below.

ASO STD (ASW 516839) **Eligibility:** 

Class 1: All Hourly Store Managers and Hourly Assistant Store

Managers

Class 2: All Salaried Team Members

**Benefit Percent:** 

Class 1: 60% (up to \$1K per week);

Class 2: 100%

Elimination Period: 7 days

Maximum Duration of Benefits: 13 weeks (12 paid weeks)

Hourly Team Member Voluntary Plan (STD 168547) **Eligibility:** Full-time Team Members (30+ hours)

Class 1: Hourly Store Team Members

Class 2: DC and Artistree Hourly Team Members Class 3: Hourly Support Center Team Members **Benefit Percent:** 60% (up to \$1K per week)

Elimination Period: Class 1 and 2: 14 days; Class 3: 7 days

Maximum Duration of Benefits: 13 weeks (12 paid weeks)

Employer Paid LTD (LTD 132820)

**Eligibility:** Full-time Team Members (30+ hours)

Class 1: VP and above

Class 2: Corporate Director, Director Level District Manager, Category Director Corporate Sr. Buyer, Corporate Manager, Distribution Center

and Artistree Management Level 2 Team Member

Class 3: Hourly Manager, Hourly Assistant Store Manager and all

Salaried Team Member

**Benefit Percent:** Class 1: 66.67%; Class 2 and Class 3: 60% **Benefit Max:** Class 1: \$20K; Class 2 and Class 3: \$7.5K

Elimination Period: 90 days

Voluntary LTD (VPL 303642)

**Eligibility:** Full-time Team Hourly Members (30+ hours)

**Benefit Percent:** 60% **Benefit Max:** \$5k

Elimination Period: 90 days