

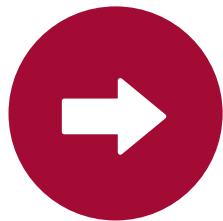
Vanguard®

Michaels®

# Create your retirement

Join the Michaels Stores, Inc. Employees 401(k) Plan  
at [vanguard.com/retirementplans](http://vanguard.com/retirementplans)





# Join your retirement plan today

Your plan offers some great advantages that can benefit you today and in the future. When you sign up:

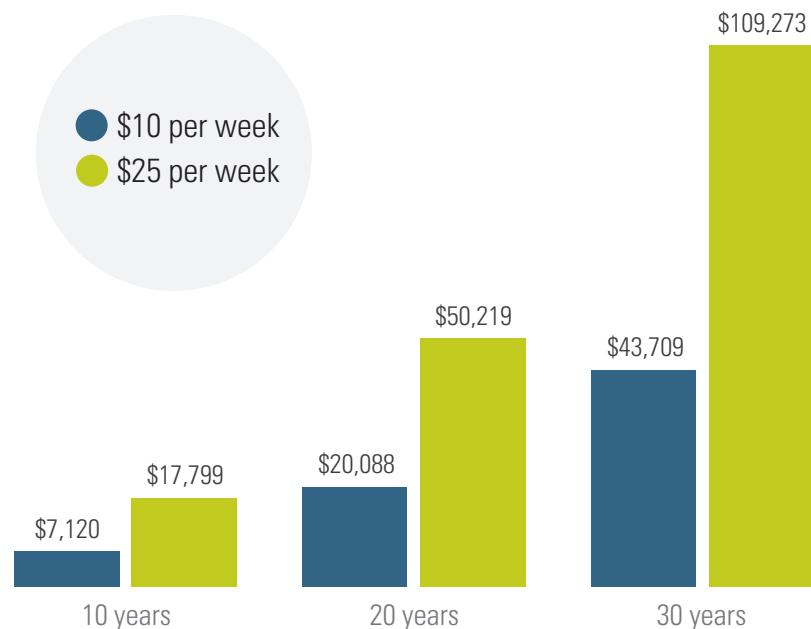
- **You pay yourself first.** Your savings come out of your pay automatically.
- **You get a tax break.\*** You can choose when saving will lower your taxes.
- **You'll have a trusted partner.** Vanguard will always be there to help.

## Can you save \$10 per week?

Any money you contribute to your retirement plan has a chance to make money. The more you save—and the earlier you start—the greater the opportunity your savings have to grow.

## How your money can grow

As you can see, saving \$10 or, even better, \$25 per week can make a difference for your future.



\*Assumptions: Example assumes a 6% annual rate of return compounded weekly and a beginning balance of \$0. This hypothetical illustration does not represent the return on any particular investment and the rate is not guaranteed. The final account balance does not reflect any taxes or penalties that may be due upon distribution. When taking withdrawals from a tax-deferred plan before age 59½, you will have to pay ordinary income tax plus a 10% federal penalty tax.

# Get started now

1

## **Go to [vanguard.com/retirementplans](http://vanguard.com/retirementplans)**

You can use your plan number, **095441**.

2

## **Decide how much to save**

As a general rule, Vanguard recommends saving 12% to 15% of your pay for retirement, including employer contributions. But even if you can only afford to save the plan minimum of 1%, go ahead and do it. You can increase your contributions over time.

3

## **Choose investments**

You can quickly get your retirement plan up and running by picking a Vanguard Institutional Target Retirement Fund. Each Target Retirement Fund is made up of different types of investments, giving you an entire portfolio in one fund.

The year in a Target Retirement Fund's name is the approximate year (the target date) when an investor plans to retire and leave the workforce. As the target retirement year approaches, the fund will gradually shift its emphasis from more aggressive investments to more conservative ones.

Whenever you invest, there's a chance you could lose the money. Investments in Target Retirement Funds are subject to the risks of their underlying funds. The year in the fund name refers to the approximate year (the target date) when an investor in the fund would retire and leave the workforce. An investment in a Target Retirement Fund is not guaranteed at any time, including on or after the target date.



# The top 6 frequently asked questions

## How do I access my account online?

Go to [vanguard.com/retirementplans](http://vanguard.com/retirementplans) to sign up for online access. Then, log on to your account anytime at [vanguard.com/actnow](http://vanguard.com/actnow).

## How much can I contribute?

You can contribute up to 80% of your pay on a pre-tax, Roth after-tax, or traditional after-tax basis, or a combination of the three. The IRS also sets dollar limits on contributions. For current IRS limits, visit [vanguard.com/contributionlimits](http://vanguard.com/contributionlimits).

## Does Michaels Stores, Inc. match my contributions?

Yes. For every \$1 you contribute of the first 3% of your pay, Michaels Stores, Inc. will contribute \$1. Then, for every \$1 you contribute of the next 2% of your pay, they'll contribute \$0.50. So to get the full amount, contribute at least 5% of your pay.

## Can I access my money while I'm still working?

This account is designed to help you save for retirement. But you can withdraw money under certain circumstances, such as a serious financial hardship, while you are still working.\*\* Or you can take a loan from your account. Of course, you would

have to repay the loan with interest. You could also owe taxes and a 10% federal penalty tax if you don't repay on time.

## Can I get help saving for retirement?

Check out Vanguard's Online Education lessons at [vanguard.com/education](http://vanguard.com/education). You'll find clear and concise information to help with retirement planning and all of your other financial goals.

## Where can I learn about the plan?

For up-to-date information on the plan's features, log on to your account at [vanguard.com/planrules](http://vanguard.com/planrules).

Register for  
online access at

[vanguard.com/retirementplans](http://vanguard.com/retirementplans).





# A closer look...

## Roth contributions

In addition to pre-tax contributions, where you don't pay taxes until you withdraw the money from your account, your plan allows you to make Roth 401(k) after-tax contributions.

The big difference between Roth and pre-tax contributions is how they're taxed, both today and in retirement.

- **Today.** Unlike pre-tax contributions, Roth contributions are made with after-tax dollars.
- **In retirement.** Unlike withdrawals of pre-tax contributions, withdrawals of Roth contributions and any earnings are tax-free as long as you made your first Roth contribution at least five years earlier and you have reached age 59½ in the year you withdraw the money. Otherwise, you may have to pay ordinary income tax plus a 10% federal penalty tax.

### TO LEARN MORE ABOUT ROTH CONTRIBUTIONS

Go to [vanguard.com/rothfeature](http://vanguard.com/rothfeature).

## Connect with Vanguard®

- **Online.** Log on to your account at [vanguard.com/retirementplans](http://vanguard.com/retirementplans). To register, you can use your plan number, **095441**.
- **On your mobile device.** Go to [vanguard.com/bemobile](http://vanguard.com/bemobile) or your app store to download the Vanguard app.
- **By phone.** Call **800-523-1188** (Spanish **800-828-4487**) to speak with a Vanguard Participant Services associate Monday through Friday from 8:30 a.m. to 9 p.m., Eastern time.

# **Get the most from your plan.**

Take these steps at  
**vanguard.com/retirementplans.**

**1 Register for online account access**

You can use your plan number to sign up: **095441**.

**2 Name beneficiaries for your plan account**

Protect your loved ones.

**3 Download the Vanguard app**

The app allows you to access your account on the go.

**4 Get the latest information about your plan**

You can review plan rules, investment options, and more.

Ready,  
set, save

## **Connect with Vanguard®**

vanguard.com/retirementplans > 800-523-1188

## **Conéctese con Vanguard™**

vanguard.com/espanol > 800-828-4487

*For more information about any fund, visit vanguard.com or call 800-523-1188 to obtain a prospectus or, if available, a summary prospectus. Investment objectives, risks, charges, expenses, and other important information about a fund are contained in the prospectus; read and consider it carefully before investing.*

**\*Tax implications:** You will be responsible for paying any federal, state, local, or foreign taxes on a distribution or withdrawal from pre-tax accounts. A distribution or withdrawal of Roth 401(k) earnings is usually also taxable unless the initial Roth contribution was made more than five years ago and you are at least age 59½. Early withdrawals may be subject to a 10% federal penalty tax. To the extent required by law, Vanguard will make the appropriate withholding for tax purposes.

**Vanguard®**  
**Participant Education**

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