

Benefits Update



Benefits Open Enrollment Ends May 23

There's just one week left to make your elections for the 2025–2026 plan year!

Benefits Open Enrollment for eligible U.S. Team Members is happening now. Get all the details by visiting [MIKBenefits.com](https://mikbenefits.com).

If You're Ready to Enroll Now

Go to [Workday](https://workday.com) or visit [MIKBenefits.com](https://mikbenefits.com) and choose **Enroll Now** to make your elections.

[Vea esta información en español.](#)

To make any changes to current elections or add/drop covered dependents, you must actively enroll through [Workday](https://workday.com).

No action is required if you do not want to make any changes. Your current elections will automatically continue at the new 2025–2026 rates.

Visit the [Open Enrollment Resources page](#) on [MIKBenefits.com](https://mikbenefits.com) to get details about dependent eligibility verification, optional voluntary plans, and medical premium surcharges for wellness and tobacco.

You can learn more about your plan choices and the steps you need to take during Open Enrollment by visiting the [Open Enrollment Resources page](#) on [MIKBenefits.com](https://mikbenefits.com).

Join a Webinar

Get your questions answered during a virtual presentation on **Monday, May 19** from noon to 1 p.m. CT.

[Join via Teams](#)

In-Person Presentation

If you work at the Support Center, you can attend an in-person presentation with the Benefits Team. Join us in the Royal Ridge Auditorium on **Tuesday, May 20** from 10 to 11 a.m. CT.

- Look over the full benefits guide and learn about your options for the new plan year.
- Review your current benefits in [Workday](#).
- You'll have the opportunity to make Flexible Spending Account (FSA) and/or Health Savings Account (HSA) elections in October 2025 for the 2026 calendar year. Except for FSAs and the HSA, our benefit plans will still have a July 1 to June 30 plan year.
- If you are currently enrolled in the Health Care, Limited Purpose, or Dependent Care FSAs, your next opportunity to update your election will be in October for a January 2026 effective date.

Enrollment can be completed by logging into [Workday](#) or by visiting [MIKBenefits.com](#) and choosing **Enroll Now** through May 23, 2025.



The [eEvaluate](#) tool available on [MIKBenefits.com](#) helps you choose the medical plan that makes the most sense for you and your family.

The more you know about your plan choices and features, the easier it is to select and use your benefits wisely.