

Benefits Update



Don't miss Open Enrollment

Just one day left to make your elections for the 2025–2026 plan year!

Benefits Open Enrollment for eligible U.S. Team Members is almost over. Now is the time make your elections before the window closes. You can get all the details by visiting [MIKBenefits.com](https://mikbenefits.com).

If You're Ready to Enroll Now

Go to [Workday](https://workday.com) or visit [MIKBenefits.com](https://mikbenefits.com) and choose **Enroll Now** to make your elections.

[Vea esta información en español.](#)

You can learn more about your plan choices and the steps you need to take during Open Enrollment by visiting the [Open Enrollment Resources page](#) on [MIKBenefits.com](https://mikbenefits.com).

- Look over the full benefits guide and learn about your options for the new plan year.
- Review your current benefits in [Workday](https://workday.com).
- You'll have the opportunity to make Flexible Spending Account (FSA) and/or Health Savings Account (HSA) elections in October 2025 for the 2026 calendar year. Except for FSAs and the HSA, our benefit plans will still have a July 1 to June 30 plan year.

View a Recorded Presentation

If you were unable to attend a live webinar or meeting, the Benefits Team has recorded a session. View the recorded session on the [Open Enrollment Resources page](#).



The [eValuate](#) tool available on [MIKBenefits.com](https://mikbenefits.com) helps you

Is Enrollment Required?

To make any changes to current elections or add/drop covered dependents, you must actively enroll through [Workday](#).

No action is required if you do not want to make any changes. Your current elections will automatically continue at the new 2025–2026 rates.

Visit the [Open Enrollment Resources page](#) on [MIKBenefits.com](#) to get details about dependent eligibility verification, optional voluntary plans, and medical premium surcharges for wellness and tobacco.

Enrollment can be completed by logging into [Workday](#) or by visiting [MIKBenefits.com](#) and choosing **Enroll Now** by 11:59 p.m. CT tomorrow, May 23, 2025.

choose the medical plan that makes the most sense for you and your family.

The more you know about your plan choices and features, the easier it is to select and use your benefits wisely.