

Benefits Update



Benefits Open Enrollment Ends May 17

There's just one week left to make your elections for the 2024–2025 plan year!

Benefits Open Enrollment for full-time eligible Team Members is happening now. Get all the details by visiting [MIKBenefits.com](https://mikbenefits.com).

If You're Ready to Enroll Now

Go to [Workday](https://workday.com) or visit [MIKBenefits.com](https://mikbenefits.com) and choose **Enroll in Benefits** to make your elections.

You don't have to do anything to keep your current coverage. However, you **MUST** complete enrollment to:

- Change your current benefit elections
- Add or remove covered dependents

You can learn more about the changes and steps you need to take during Open Enrollment by visiting the [Open Enrollment Resources page](#) on [MIKBenefits.com](https://mikbenefits.com).

- Look over the full benefits guide and learn about what's new for the new plan year
- Review your current benefits in [Workday](https://workday.com).
- You'll have the opportunity to make Flexible Spending Account (FSA) and/or Health Savings Account (HSA) elections in October 2024 for the 2025 calendar year. Except for FSAs and the HSA, our benefit plans will still have a July 1 to June 30 plan year.
- If you are currently enrolled in the health care or limited purpose flexible spending accounts, your next opportunity to update your election will be in October for a January 2025 effective date.

You don't have to do anything to keep your current coverage. However, you **MUST** complete enrollment to:

- Change your current benefit elections
- Add or remove covered dependents

Enrollment can be completed by logging into [Workday](https://workday.com) or by visiting [MIKBenefits.com](https://mikbenefits.com) and choosing **Enroll in Benefits** through May 17, 2024.

Support Center Meeting

If you work at the Support Center, you can attend an in-person presentation with the Benefits Team. Join us in the Royal Ridge Auditorium on:

- **Tuesday, May 14**
10-11 a.m. CT



Get Help Choosing a Medical Plan

Use the **eValueate tool** available on [MIKBenefits.com](https://mikbenefits.com) to choose the medical plan that makes the most sense for you and your family. The more you know about the available choices, plans, and features, the easier it is to select and use your benefits wisely.

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