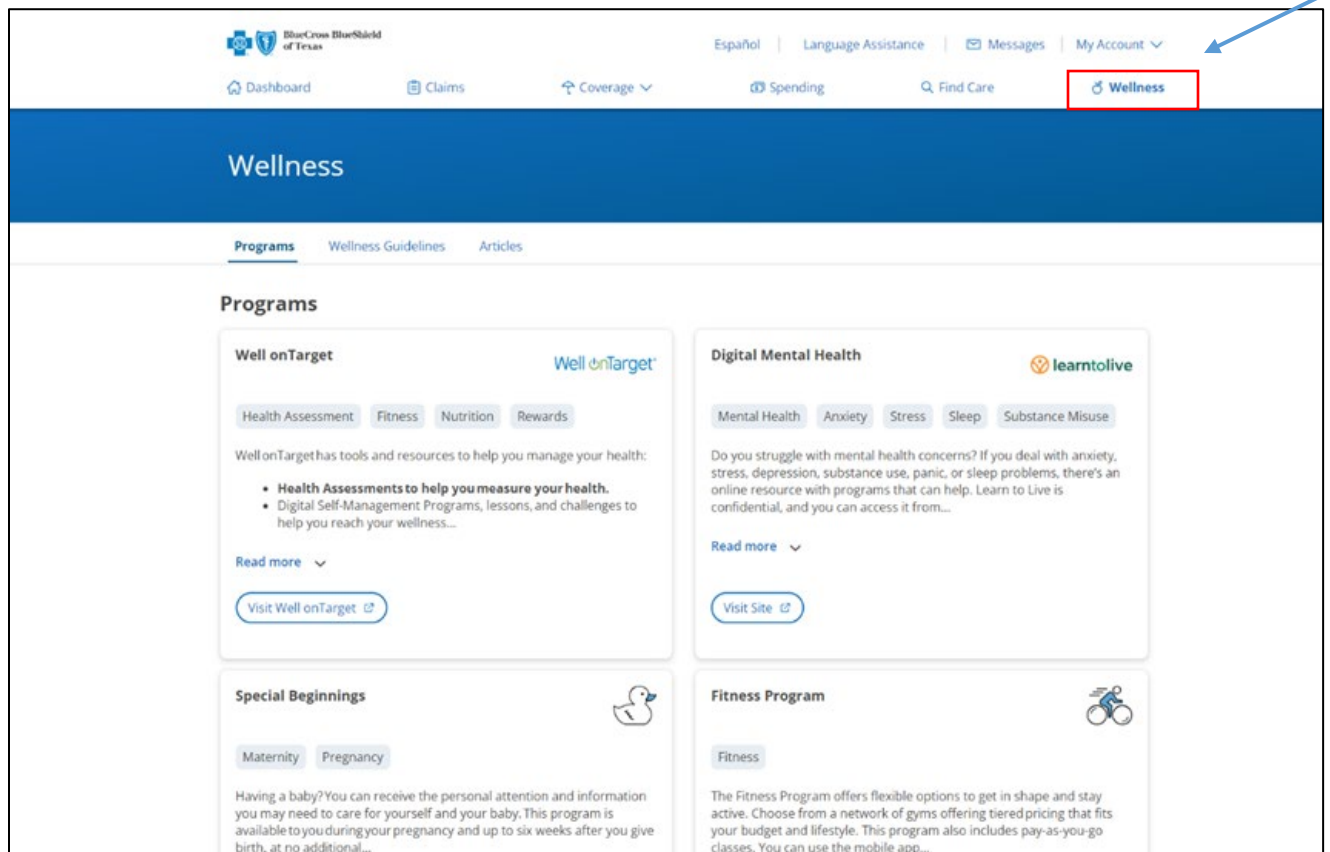


## BCBS WELLNESS EXAM VALIDATION PROCESS

Follow this step-by-step guide to confirm that you and/or your spouse/domestic partner have fulfilled the wellness exam requirement. Once you verify that the exam for you and/or your spouse/domestic partner is complete, no further action is required. Michaels will automatically record this information, and as a result, you will not incur a wellness surcharge for the upcoming medical plan year. If you need additional support, please contact Team Member Services at 1-855-432-MIKE (6453).

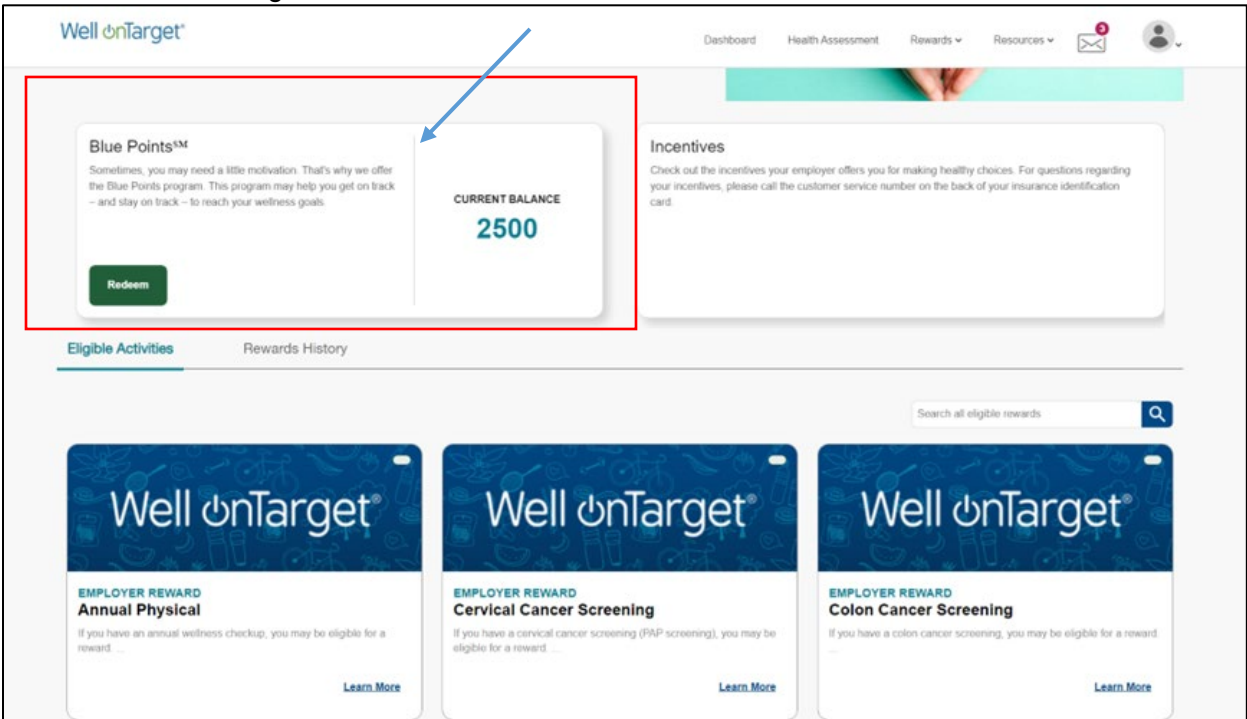
1. After the Team Member logs in to BlueAccess for Members, click the “Wellness” link on the top right of the screen. Once selected, click “Visit Well OnTarget” link to arrive at Well OnTarget home page.



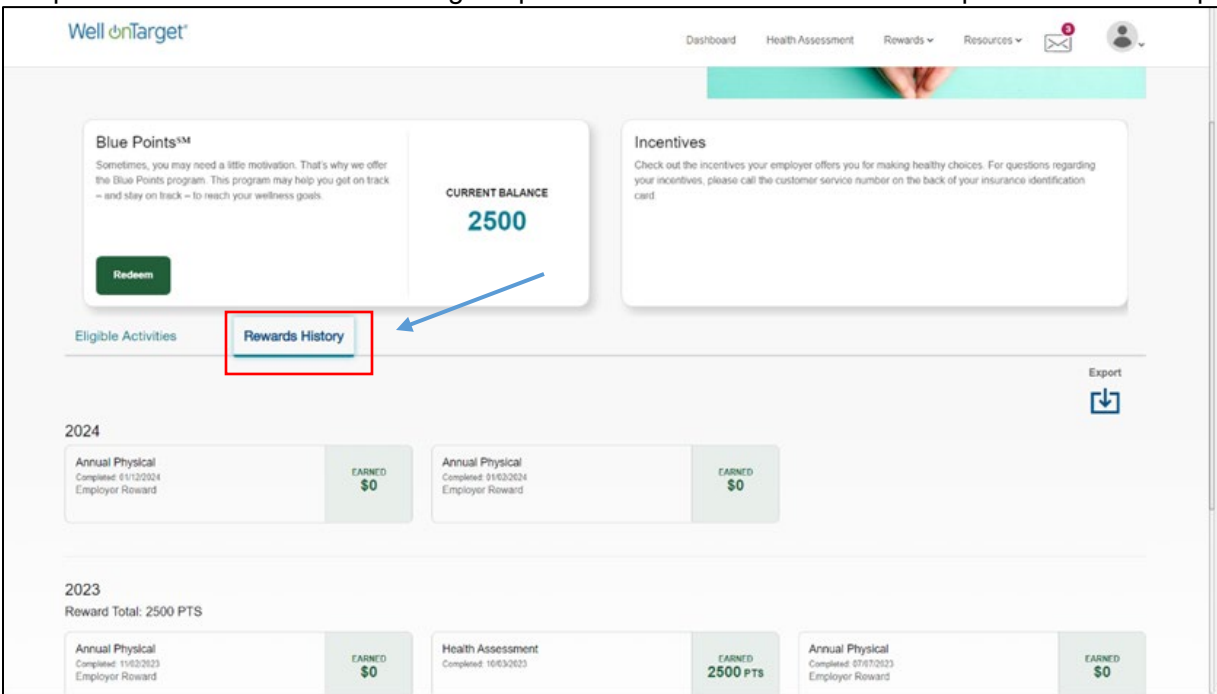
2. Once Team Member has arrived at the Well OnTarget home page, they will select “view rewards” under the incentives tab on the “My Rewards” widget.

The screenshot displays the Well OnTarget dashboard interface. At the top, the navigation bar includes 'Well onTarget', 'Dashboard', 'Health Assessment', 'Rewards', and 'Resources'. A blue banner below the navigation bar reads: 'Get your personalized health journey recommendations by taking a 10 minute Health Assessment!'. The main content area features several widgets. The 'My Health Journey at a Glance' widget shows a four-step process: Step 1 (Get Your Personalized Recommendations), Step 2 (Start a Coaching Program), Step 3 (Complete a Coaching Goal: Improve Blood Pressure), and Step 4 (Improving Your Blood Pressure). The 'Health Assessment' widget prompts the user to take an assessment to view their health report. The 'My Rewards' widget, highlighted with a red box, shows 'BLUE POINTS™ 2500 PTS' and 'INCENTIVES View Rewards'. A blue arrow points from the 'View Rewards' link to the text in the instruction above. Below the main widgets are tabs for 'Health Journey', 'In-Progress Activities', 'Completed Activities', and 'Browse All Activities'. The 'Your Health Journey Recommendations' section includes two activity cards: 'Get Your Personalized Recommendations' (with a 'Get Started' button and 'EARN 2500 PTS EVERY SIX MONTHS') and 'Start a Coaching Program' (with a 'Get Started' button). The bottom of the page has a link to 'Explore Other Activities'.

3. After the Team Member makes the “view rewards” selection, they will be taken to the Rewards section within the Well OnTarget Portal.



4. Final Step – Team Member will click the “Rewards History” link to view the annual physical with the dates of completion. This will be visible for regular preventive visits as well as the Catapult Virtual Checkup.



\*To Validate your spouse or your domestic partner, the participant must log into their own BlueAccess for Members.