

Benefits news

Winter 2023

24/7 Virtual Access to Health Care

Company-paid telehealth services through CirrusMD

Part-time Team Members and their families have access to a 100% company-paid virtual care provider – [CirrusMD](#). When you have a medical question, you can reach a licensed provider through the CirrusMD app any time, from anywhere with no appointments or wait times. You should receive an email invitation from CirrusMD with instructions on how to register (after you add your spouse/domestic partner, they will need to register as well), or go to my.cirrusmd.com/register. Once you're registered, [download the app to get started](#).

- When you have a medical question, you can reach a doctor through the CirrusMD app and [be connected in less than a minute](#). Telehealth services are available 24 hours a day, 7 days a week, 365 days a year.
- Michaels part-time Team Members and family members can consult with a licensed medical provider from anywhere using the CirrusMD app. Get help anytime with these and other concerns:
 - * Acute care for upper respiratory or gastrointestinal conditions, musculoskeletal pain or injury and skin concerns such as cellulitis or rash
 - * Prescribe or refill certain prescriptions

- * [Mental health](#) such as anxiety, depression, stress and insomnia
- * Chronic care for conditions like diabetes, hypertension and asthma
- * [Women's health](#) like birth control, wellness and gynecological conditions
- **There is no cost to you to access care through CirrusMD.** You pay the cost for any prescription medications or care you receive from providers outside the CirrusMD platform. [Review the FAQs on \[mikbenefits.com\]\(http://mikbenefits.com\) to learn more.](#)

PerkSpot Holiday Savings and Prize Giveaways

Take advantage of the PerkSpot savings program to buy more gifts, celebrate more family and friends, and enjoy the season with less financial strain. PerkSpot offers early-access deals for Black Friday, Cyber Monday, last-minute gifts, and more.

You can register to win giveaways throughout the season starting now until December 19. Deal of the Week Savings guides can help you find the perfect gift at an affordable cost.

Log in to PerkSpot at <https://michaels.perkspot.com/login> to see the special savings and enter to win giveaways at the top of the page.



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VISIT US ONLINE AT MIKBenefits.com

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Flu Season Is Here

Most people who are six months of age and older should get a flu shot during every flu season.

How can you help prevent the flu from spreading?

- * Get a flu shot every year.
- * Avoid close contact with people who are sick.
- * If you are sick, limit contact with others.
- * Wash your hands often.
- * Cover your nose and mouth when you cough or sneeze.
- * Clean and disinfect surfaces and objects that may be contaminated.



Did you know?

- * 2 weeks — Time it takes after vaccination for an adult to develop disease-fighting antibodies against the flu.
- * 1 to 4 days — Typical time it takes for symptoms to show up once you've caught the virus. Adults can be contagious from the day before symptoms begin through 5 to 10 days after the illness starts.

Source: [webmd.com/cold-and-flu/flu-statistics](https://www.webmd.com/cold-and-flu/flu-statistics)

Helping You Design the Coverage That's Right for You

The benefits information you need is always just a click away on [MIKBenefits.com](https://mikbenefits.com) or use this QR code. If you still have questions, call Team Member Services at 1-855-432-MIKE (6453).

Michaels CARES

Michaels CARES, a 501 (c)(3) charity funded by the company and voluntary contributions from Michaels Team Members, provides short-term financial assistance to Team Members who experience unforeseen emergencies or hardships. You can find an application and more information at mikbenefits.com/michaels-cares.



Invest in Your Future

Get to Know the 401(k) Plan

- * You are eligible to enroll in the 401(k) plan after 500 hours of employment with Michaels if you are age 21 or over.
- * You can contribute up to \$22,500 in 2023 on a Pre-Tax or Roth basis.
- * The 2024 contribution limit is \$23,000.
- * If you are age 50 or over, you can contribute up to an extra \$7,500 as a "catch-up" contribution.
- * You can also contribute up to 10% on an After-Tax basis.

Michaels will contribute \$1 for every \$1 you save in the plan (up to 3% of your pay) and then \$0.50 for every additional \$1 on the next 2% of your pay you save after you meet the participation eligibility requirements listed above. Note: After-Tax contributions are NOT eligible to receive the company match, our contributions are always your own and so are all matching contributions from Michaels.

Confirm Your Information in Workday

Tax season is just around the corner and we want to make sure your W-2 is sent to the right address. Log into Workday and review your address in to make sure it's correct.

It's also a good idea to review all your personal information in Workday regularly. We send weekly files to CirrusMD and updated information will help ensure you don't miss important information throughout the year.

Michaels sends important news about your benefits via text and email messages, so please confirm that your cell phone number and email address are up to date in Workday.