

Full-time Benefits



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Michaels Benefits Available	When You Can Participate
<ul style="list-style-type: none"> * Michaels 401(k) Plan employee contributions * Employee Assistance Program * Benefit Extras & Discounts * Michaels 30% TM Discount * Michaels CARES 	<p>Day 1 at Michaels</p>
<ul style="list-style-type: none"> * Medical with Prescription Drug * Dental * Vision * Flexible Spending Accounts * Health Savings Account (HSA)¹ * Basic Life and Accidental Death & Dismemberment (AD&D) Insurance¹ * Optional Life and AD&D Insurance² * Short-Term Disability * Long-Term Disability * Accident Insurance * Critical Illness Insurance * MDLive³ * 2nd.MD³ * SurgeryPlus³ * Hinge Health³ * Diabetes Management³ * Kidney Support³ * Commuter Benefits * Paid Time Off 	<ul style="list-style-type: none"> * As a new hire: The first of the month after 30 days of employment if you enroll during your first 30 days * Change from part-time to full-time: The first of the following month * Experience a qualifying life event: The date of a qualifying life event if changes requested within 30 days of the event
<ul style="list-style-type: none"> * Michaels 401(k) Plan employer contributions 	<p>After completing 90 days of employment</p>
<ul style="list-style-type: none"> * Tuition Assistance up to \$2,000 per year 	<p>After completing 500 hours of service</p>
<ul style="list-style-type: none"> * Adoption Assistance * Leave of Absence 	<p>After 1 year of continuous service</p>



To enroll, go to
wd5.myworkday.com/michaels



For info on your options, go to
MIKBenefits.com

Need help deciding which plan to enroll in?

Use eValueate on MIKBenefits.com

Need help enrolling?

Contact Team Member Services at **1-855-432-MIKE (1-855-432-6453), Option 2.**

¹ Must be enrolled in Choice HSA Medical Plan

² You must enroll yourself in optional coverage to elect optional dependent coverage

³ If enrolled in a Michaels medical plan