


Part-time Benefits



disponible en français

Michaels Benefits Available	When You Can Participate
<ul style="list-style-type: none"> * Registered Retirement Savings Plan (RRSP) * Employee Assistance Program * Michaels 30%™ Discount * Benefit Extras & Discounts * Michaels CARES * Consult+ Virtual Health Care 	<p>Day 1 at Michaels</p> <p>Enrol for RRSP with Manulife at https://www.manulifeplan.ca/1667MichaelsStores#home</p>
<ul style="list-style-type: none"> * Deferred Profit Sharing Plan (DPSP) 	<p>Employer matching contributions after 6 months of RRSP participation</p>
<ul style="list-style-type: none"> * Tuition Assistance up to \$2,000 per year 	<p>After completing 500 hours of service</p>
<ul style="list-style-type: none"> * Vacation¹ * Adoption Assistance * Leave of Absence 	<p>After 1 year of continuous service</p>
<p>For Saskatchewan Province Team Members Only</p> <ul style="list-style-type: none"> * Extended Health * Dental * Basic Life and Accidental Death & Dismemberment (AD&D) Insurance 	<ul style="list-style-type: none"> * As a new hire: After you complete 390 hours of service during first 26 consecutive weeks of employment * Change from full-time to part-time: The first of the following month * Experience a qualifying life event: The date of the event if changes requested within 30 days <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div data-bbox="829 1346 1175 1549" style="background-color: #c00; color: white; padding: 10px; text-align: center;"> <p>To enrol, log on to wd5.myworkday.com/michaels</p> </div> <div data-bbox="1182 1346 1528 1549" style="background-color: #c00; color: white; padding: 10px; text-align: center;">  <p>For info on your options, go to Canada.MIKBenefits.com</p> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div data-bbox="829 1558 1175 1751" style="background-color: #c00; color: white; padding: 10px; text-align: center;"> <p>Need help deciding which plan to enrol in? Canada Life Advisors are available by phone</p> </div> <div data-bbox="1182 1558 1528 1751" style="background-color: #c00; color: white; padding: 10px; text-align: center;"> <p>Need help enrolling? Contact Canada Life at 800-957-9777 8 a.m. to 8 p.m., M-F (EST)</p> </div> </div>

¹ For Quebec Team Members only: less than 1 year with 1 vacation day earned for every month worked