


# Full-time Benefits



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Michaels Benefits Available	When You Can Participate
<ul style="list-style-type: none"> <li>* Registered Retirement Savings Plan (RRSP)</li> <li>* Employee Assistance Program</li> <li>* Michaels 30% TM Discount</li> <li>* Benefit Extras &amp; Discounts</li> <li>* Michaels CARES</li> </ul>	<p><b>Day 1 at Michaels</b></p> <p>Enrol for RRSP with Manulife at <a href="https://www.manulifeplan.ca/1667MichaelsStores#home">https://www.manulifeplan.ca/1667MichaelsStores#home</a></p>
<ul style="list-style-type: none"> <li>* Extended Health and Vision</li> <li>* Dental</li> <li>* Basic Life and Accidental Death &amp; Dismemberment (AD&amp;D) Insurance</li> <li>* Optional Life and AD&amp;D Insurance<sup>1</sup></li> <li>* Short-Term Disability</li> <li>* Long-Term Disability</li> <li>* Critical Illness Insurance</li> <li>* Sick Leave</li> <li>* Consult+ Virtual Health Care</li> </ul>	<ul style="list-style-type: none"> <li>* <b>As a new hire:</b> The first of the month after 30 days of employment</li> <li>* <b>Change from part-time to full-time:</b> The first of the following month</li> <li>* <b>Experience a qualifying life event:</b> The date the event if changes requested within 30 days</li> </ul> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div data-bbox="844 1134 1182 1335" style="background-color: #c00000; color: white; padding: 10px; text-align: center;"> <p>To enrol, log on to <a href="https://wd5.myworkday.com/michaels" style="color: white;">https://wd5.myworkday.com/michaels</a></p> </div> <div data-bbox="1188 1134 1526 1335" style="background-color: #c00000; color: white; padding: 10px; text-align: center;">  <p>For info on your options, go to <a href="https://Canada.MIKBenefits.com" style="color: white;">Canada.MIKBenefits.com</a></p> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div data-bbox="844 1344 1182 1533" style="background-color: #c00000; color: white; padding: 10px; text-align: center;"> <p>Need help deciding which plan to enrol in? Canada Life Advisors are available by phone</p> </div> <div data-bbox="1188 1344 1526 1533" style="background-color: #c00000; color: white; padding: 10px; text-align: center;"> <p>Need help enrolling? Contact Canada Life at <b>1-800-957-9777</b>, 8 a.m. to 8 p.m., M-F (EST)</p> </div> </div>
<ul style="list-style-type: none"> <li>* Deferred Profit Sharing Plan (DPSP)</li> </ul>	<p>Employer matching contributions <b>after 3 months RRSP participation</b></p>
<ul style="list-style-type: none"> <li>* Tuition Assistance up to \$2,000 per year</li> </ul>	<p>After completing <b>500 hours</b> of service</p>
<ul style="list-style-type: none"> <li>* Vacation<sup>2</sup></li> <li>* Adoption Assistance</li> <li>* Leave of Absence</li> </ul>	<p>After <b>1 year</b> of continuous service</p>

<sup>1</sup> You must enrol yourself in optional coverage to elect optional dependent coverage

<sup>2</sup> For Quebec Team Members only: less than 1 year with 1 vacation day earned for every month worked

**THE MICHAELS COMPANIES**