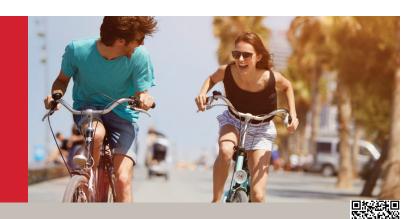
## Full-time Benefits



disponible en français

Michaels Benefits Available	When You Can Participate
<ul> <li>Registered Retirement Savings Plan (RRSP)</li> <li>Employee Assistance Program</li> <li>Michaels 30% TM Discount</li> <li>Benefit Extras &amp; Discounts</li> <li>Michaels CARES</li> </ul>	Day 1 at Michaels  Enrol for RRSP with Manulife at  https://www.manulifeplan.ca/1667MichaelsStores#home
<ul> <li>Extended Health and Vision</li> <li>Dental</li> <li>Basic Life and Accidental Death &amp; Dismemberment (AD&amp;D) Insurance</li> <li>Optional Life and AD&amp;D Insurance<sup>1</sup></li> <li>Short-Term Disability</li> <li>Long-Term Disability</li> <li>Critical Illness Insurance</li> <li>Sick Leave</li> <li>Consult+ Virtual Health Care</li> </ul>	<ul> <li>As a new hire: The first of the month after 30 days of employment</li> <li>Change from part-time to full-time: The first of the following month</li> <li>Experience a qualifying life event: The date the event if changes requested within 30 days</li> </ul>
	To enrol, log on to https://wd5.myworkday.com/michaels  To enrol, log on to For info on your options, go to Canada.MIKBenefits.com
	Need help deciding which plan to enrol in? Canada Life Advisors are available by phone  Need help enroling?Contact Canada Life at 1-800-957-9777, 8 a.m. to 8 p.m., M-F (EST)
* Deferred Profit Sharing Plan (DPSP)	Employer matching contributions after 3 months RRSP participation
* Tuition Assistance up to \$2,000 per year	After completing <b>500 hours</b> of service
<ul> <li>Vacation<sup>2</sup></li> <li>Adoption Assistance</li> <li>Leave of Absence</li> </ul>	After <b>1 year</b> of continuous service

<sup>&</sup>lt;sup>1</sup> You must enrol yourself in optional coverage to elect optional dependent coverage

 $<sup>^{2}</sup>$  For Quebec Team Members only: less than 1 year with 1 vacation day earned for every month worked