

Benefits update

Made by You! Designed by You!



Michaels
Made by you™

Complete Your Wellness Requirement and Pay Less for Medical Coverage

Michaels offers you and your spouse/domestic partner an opportunity every year to pay a lower medical premium. Simply complete the required wellness activity and avoid the medical premium surcharge each month.

How Much Can You Save?

If you and your spouse/domestic partner are enrolled in a Michaels medical plan with coverage beginning on or before March 1, 2023, you **both** must complete an annual physical between July 1, 2022 and June 30, 2023, to avoid a **\$650 per person surcharge** on your 2023-2024 medical premiums. That's it — remember lab work is no longer required to receive the lower premiums.

- *If you are covered by an Aetna plan*, there are no forms to complete. Just make your appointment and get your physical exam by the deadline if you haven't already.
- *If you are covered by a Kaiser plan or if you had your physical BEFORE your Michaels Aetna coverage began*, you'll need to submit a form through the [US Wellness website](#).

To Check the Status of Your Physical Exam Requirement

Checking to make sure your wellness requirement has been recorded is simple. [Here's how!](#)

Be sure to get your annual physical by the June 30, 2023, deadline and save! Your physical is covered 100% when you use a network doctor. It can help determine your health status, provide early intervention and prevention of health risks, and keep more money in your pocket during the year.

Questions About Benefits?

Find details about all your Michaels benefits by visiting [MIKBenefits.com](https://mikbenefits.com), 24/7. (Click the QR code for even faster access.) Information is available in English and Spanish.

Why are you getting this email?

Our records indicate that as of March 14, 2023, you and your spouse/ domestic partner had not yet completed an annual physical. This is the only requirement needed to avoid the medical plan surcharge for the 2023-2024 plan year.

We strongly suggest you and your spouse/ domestic partner complete a physical by the June 30, 2023 deadline in order to pay less for your medical coverage.

