

# Benefits update

Made by You! Designed by You!



Michaels  
Made by you™

## Complete Your Wellness Requirement and Pay Less for Medical Coverage

Michaels offers you and your spouse/domestic partner an opportunity every year to pay a lower medical premium. Simply complete the required wellness activity and avoid the medical premium surcharge each month.

### How Much Can You Save?

If you and your spouse/domestic partner are enrolled in a Michaels medical plan with coverage beginning on or before March 1, 2023, you **both** must complete an annual physical between July 1, 2022 and June 30, 2023, to avoid a **\$650 per person surcharge** on your 2023-2024 medical premiums. That's it — remember lab work is no longer required to receive the lower premiums.

- *If you are covered by an Aetna plan*, there are no forms to complete. Just make your appointment and get your physical exam by the deadline if you haven't already.
- *If you are covered by a Kaiser plan or if you had your physical BEFORE your Michaels Aetna coverage began*, you'll need to submit a form through the [US Wellness website](#).

### To Check the Status of Your Physical Exam Requirement

Checking to make sure your wellness requirement has been recorded is simple. [Here's how!](#)

Be sure to get your annual physical by the June 30, 2023, deadline and save! Your physical is covered 100% when you use a network doctor. It can help determine your health status, provide early intervention and prevention of health risks, and keep more money in your pocket during the year.

### Questions About Benefits?

Find details about all your Michaels benefits by visiting [MIKBenefits.com](#), 24/7. (Click the QR code for even faster access.) Information is available in English and Spanish.

#### Why are you getting this email?

Our records indicate that as of March 14, 2023, you and your spouse/ domestic partner had not yet completed an annual physical. This is the only requirement needed to avoid the medical plan surcharge for the 2023-2024 plan year.

We strongly suggest you and your spouse/ domestic partner complete a physical by the June 30, 2023 deadline in order to pay less for your medical coverage.

