

Part-Time

# Benefits news

Made by You! Designed by You!

Spring 2023

## New! 24/7 Virtual Access to Doctors at No Cost to You

Company-paid telehealth services through CirrusMD available to you and your family members as of April 1

Starting April 1, 2023, part-time Michaels Team Members will have access to a 100% company-paid virtual care platform — CirrusMD. The service is free to you and eligible family members. Your only out-of-pocket costs may be for prescriptions or additional services.

When you have a medical question, you can reach a doctor through the CirrusMD app and be connected in less than a minute. Telehealth services are available 24 hours a day, 7 days a week, 365 days a year with no appointments or wait times needed.

Michaels part-time Team Members and dependent family members can consult with licensed physicians from anywhere through

### Check Your Contact Info in Workday

Michaels sends important news about your benefits via text and email messages, so please confirm that your cell phone number and email address are up to date in Workday.

the CirrusMD app. Talk to a doctor anytime for help with:

- \* Illness
- \* Non-emergency injuries
- \* Physical and behavioral health questions
- \* Prescription refills and questions about medications

**There is no cost to Team Members for CirrusMD services.**

You pay the cost for any prescription medications or care you receive from providers outside the



CirrusMD platform. Download the app beginning April 1, 2023 to get started.

**Remember!** Michaels offers part-time Team Members a comprehensive package of benefits and insurance coverage options so you can get the care and support you need. Offering **telemedicine services at no cost to you** through CirrusMD is a unique and valuable enhancement designed just for you! Your invitation will be sent by email so make sure your Workday information is up to date.



## We've Got You Covered!

The benefits information you need is always just a click away on [MIKBenefits.com](https://mikbenefits.com) or use this QR code. If you still have questions, call Team Member Services at **1-855-432-MIKE (6453)**.



More benefits news on next page

VISIT US ONLINE AT [MIKBenefits.com](https://mikbenefits.com)

Michaels  
Made by you®

## Michaels CARES

Michaels CARES, a 501 (c)(3) charity funded by the company and voluntary contributions from Michaels Team Members, provides short-term financial assistance to Team Members who experience unforeseen emergencies or hardships. Information provided to Michaels CARES is kept confidential and only used for the purpose of approving grants.

Michaels CARES can help a Team Member or a close family member who has experienced:

- \* Destruction of or severe damage to a primary residence due to natural disaster or criminal activity
- \* Critical illness or injury of a Team Member or eligible family members
- \* Death of a Team Member or eligible family member
- \* Home foreclosure or eviction
- \* Forced evacuation due to natural disasters or government mandate
- \* Homelessness
- \* Transportation issues due to car theft or an accident

Team Members can donate to Michaels CARES through payroll deductions (Workday) or one-time contributions (in-store SKU #10498317).

You can find an application and more information at [mikbenefits.com/michaels-cares](https://mikbenefits.com/michaels-cares).



**Invest in  
Your Future!**

## Virtual 401(k) Education Series

Vanguard is offering a series of online seminars for Michaels 401(k) participants. Each webinar is about an hour long, and you'll need to register at [webinars.on24.com/Vanguard\\_IIG/VES2023](https://webinars.on24.com/Vanguard_IIG/VES2023) to participate.

**Timeline to Retirement:** Designed for those planning to retire in 3 to 15 years, this seminar will review key benefits and decision points to give you greater confidence as you approach retirement.

- \* Friday, April 14, 2023: 9 a.m., noon and 3 p.m. Eastern
- \* Monday, April 17, 2023: 2 p.m., 5 p.m. and 8 p.m. Eastern

**Principles of Investing:** Learn how to choose your investments to create a diversified, low-cost investment portfolio with a comfortable level of risk.

- \* Friday, May 5, 2023: 9 a.m., noon and 3 p.m. Eastern
- \* Monday, May 8, 2023: 2 p.m., 5 p.m. and 8 p.m. Eastern

**Saving for College:** Learn about 529 college savings plans and other ways to save and pay for higher education.

- \* Friday, June 2, 2023: 9 a.m., noon and 3 p.m. Eastern
- \* Monday, June 5, 2023: 2 p.m., 5 p.m. and 8 p.m. Eastern

These webinars and a variety of other valuable 401(k)-related seminars are available on demand as well.