



# Part-time Benefits



Made by You! Designed by You!



Disponible en Español

Michaels Benefits Available	When You Can Participate
<p><b>Voluntary Coverages (Team Member Paid)</b></p> <ul style="list-style-type: none"> <li>* Medical</li> <li>* Dental</li> <li>* Vision</li> <li>* Life Insurance</li> <li>* Critical Illness Insurance</li> <li>* Hospital &amp; Doctor Indemnity Insurance</li> <li>* Telehealth</li> <li>* Homeowners and Renters Insurance</li> <li>* Auto Insurance</li> </ul>	<p><b>Day 1 at Michaels</b></p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>To enroll, go to <a href="https://mercerindigo.com/client/michaels/home">https://mercerindigo.com/client/michaels/home</a></p> </div> <div style="text-align: center;">  <p>For info on your options, go to <b>MIKBenefits.com</b></p> </div> </div> <hr style="border-top: 1px dashed #ccc;"/> <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;"> <p>Need help deciding which plan to enroll in?</p> <p>Take the quiz to find your perfect fit</p> </div> <div style="text-align: center;"> <p>Need help enrolling?</p> <p>Contact Team Member Services at <b>1-855-432-MIKE (1-855-432-6453), Option 2.</b></p> </div> </div>
<ul style="list-style-type: none"> <li>* Employee Assistance Program</li> <li>* Benefit Extras &amp; Discounts</li> <li>* Michaels CARES</li> </ul>	<p><b>Day 1 at Michaels</b></p>
<ul style="list-style-type: none"> <li>* Michaels 401(k) Plan</li> <li>* Tuition Assistance</li> </ul>	<p>After completing <b>500 hours</b> of service</p>
<ul style="list-style-type: none"> <li>* Adoption Assistance</li> <li>* Leave of Absence</li> </ul>	<p>After <b>1 year</b> of continuous service</p>

**THE MICHAELS COMPANIES**